



Clara Martin Center

People Helping People

CLIENT HANDBOOK



Clara Martin Center

People Helping People

WELCOME

I would like to welcome you to the Clara Martin Center and thank you for choosing us as your mental health and substance use provider. I invite you to read our Clara Martin Center handbook to understand the care and services offered, your rights, and available resources. We are proud to be your local community mental health agency and have been for over 60 years. We are certified as a Certified Community Based Integrated Health Center (CCBHC) and designated by the Vermont Department of Mental Health to serve you and other community members from the greater Orange County area.

You may have accessed our services to meet the needs of a family member, a friend, or yourself. I want you to know that the Clara Martin Center is committed to providing you with high quality, personalized, professional care which is easily accessible and responsive to you. Our staff include a comprehensive and collaborative team of professionals who will strive to meet your needs and treat you with dignity and respect. Our center operates within federal, state, and professional ethical standards and we hold our clients in high esteem. I am confident that we can help you on your journey to healing.



Melanie Gidney
Executive Director

PO Box G | Randolph, Vermont 05060
802-728-4466 | www.claramartin.org

 /claramartincenter

This client handbook contains brief descriptions of the treatment planning opportunities in the various programs/services offered by Clara Martin Center.

TABLE OF CONTENTS

Notice of Privacy Practices	5
Our Agency	14
Code of Conduct and Advance Directive	15
Client Rights	16
Client Grievance and Appeals	17
Access Program	19
Acute Care Program	19
Adult Outpatient Program	20
Child and Family Program	22
Intensive Adult Services	26
Justice Involved Individuals Program	28
Peer Support Program	29
Substance Use Disorder Program	30
Abuse, Neglect, Exploitation	33
Duty To Warn	34
Facility Code of Conduct	34
Tobacco and Drug Free Environment	34
Weapons Policy	35
Service Animal Policy	35
Records Review	35
Resources	36
Clara Martin Center Board of Trustees	38

The Clara Martin Center is committed to diversity, equity, inclusivity, and belonging for all. Our eligibility criteria for acceptance and participation in programs is the same for everyone regardless of race, color, national origin, age, gender, culture, sexual orientation, or disability.

NOTICE OF PRIVACY PRACTICES

This notice describes how medical information about you may be used and disclosed and how you can get access to this information. Please review it carefully.

If you have any questions about this notice, please contact our Privacy Officer at (802) 728-4466.

Who Will Follow This Notice

This notice describes our practices and that of:

- Any health care professional authorized to enter information into your health record.
- All divisions and programs of the Agency.
- Any volunteer we allow to help you while you are receiving services from the Agency.
- All employees, staff and other personnel.
- All Agency entities, sites and locations follow the terms of this notice. Staff members at these entities, sites and locations may share health information with each other for treatment, payment or operations purposes as described in this notice.

OUR PLEDGE REGARDING HEALTH INFORMATION

We understand that health information about you and your health is personal. We are committed to protecting your privacy and health information about you. We create a record of the care and services you receive at the Agency. We need this record to provide you with quality care and to comply with certain legal requirements. This notice applies to all of the records of your care generated by the Agency, whether made by Agency personnel or your personal doctor. Your personal doctor may have different policies or notices regarding the doctor's use and disclosure of your health information created in the doctor's office or clinic.

This notice will tell you about the ways in which we may use and disclose health information about you. We also describe your rights and certain obligations we have regarding the use and disclosure of health information.

We are required by law to:

- Make sure that health information that identifies you is kept private;
- Give you this notice of our legal duties and privacy practices with respect to health information about you;
- Follow the terms of the notice that is currently in effect;
- Notify you following a breach of unsecured protected health information; and
- Comply with any state law that is more stringent or provides you greater rights than this Notice.

HOW WE MAY USE AND DISCLOSE HEALTH INFORMATION ABOUT YOU

You have the right to authorize our program to use and disclose your substance use disorder treatment records for purposes of your treatment, payment, and health care operations, consistent with HIPAA. Once you give this consent, these records can be shared with your treating providers, health plans, third-party payers, and those helping to operate this program, and may be disclosed further as permitted by HIPAA rules.

If you give us permission to share your substance use disorder treatment records for your care, payment, or health care operations, any provider or health plan who receives your records does not have to keep them separate from your other health information. Your substance use disorder information can be part of your regular medical record.

Your substance use disorder treatment records cannot be used or disclosed in legal proceedings against you without your written consent or a specific court order. You may revoke your consent at any time in writing, but this will not apply to disclosures already made in reliance on your consent.

The following categories describe different ways that we use and disclose health information. For each category of uses or disclosures we will explain what we mean and try to give some examples. Not every use or disclosure in a category will be listed.

For Treatment: We may use or disclose health information about you to provide you with treatment or services. This includes the potential sharing of information about you to doctors, nurses, clinicians, case managers, interns or other Agency personnel, or to providers outside of the Agency who are involved in your care such as your PCP, dentist, etc. For example, a clinician might be treating you for a mental health or substance use problem and need to talk with one of our psychiatrists, or another clinician, who has specialized training in a particular area of care. We may also disclose information about you to people outside the Agency who are involved in your health care.

Electronic Exchange of Your Health Information: In some instances, we may transfer health information about you electronically to other health care providers who are providing you treatment or to the insurance plan providing payment for your treatment. Your health information may also be made available through the Vermont Health Information Exchange (“VHIE”). The VHIE is a state-designated health information network operated by Vermont Information Technology Leaders, Inc. (“VITL”). Your treating health care providers may access your health information through the VHIE, unless you have chosen to opt out of the VHIE and you are not in need of emergency treatment. For information about the VHIE, see www.vitl.net.

For Payment: We may use and disclose health information about you so that the treatment and services you receive at the Agency may be approved by, billed to, and payment collected from a third party such as an insurance company. For example, we may need to give your health plan information about counseling you received at the Agency so your health plan will pay us or reimburse you for a counseling session. We may also tell your health plan about a treatment you are going to receive to obtain prior approval or to determine whether your plan will cover the service / treatment. We will ask you to sign a consent form to allow us to bill your insurance company for substance use disorder treatment provided.

For Health Care Operations: We may use and disclose health information about you for Agency operations. These uses and disclosures are necessary to run the Agency and make sure that all individuals receiving services from us receive quality care. For example, we may use health information to review our treatment and services and to evaluate the performance of our staff in serving you. We may also combine health information about many clients to decide what additional

services we should offer, what services are not needed, and whether certain new treatments are effective. We may also disclose information to doctors, nurses, clinicians, case managers, interns and other Clara Martin Center personnel for review and learning purposes.

We may also combine the health information we have with health information from other designated mental health or special services agencies to compare how we are doing and see where we can make improvements in the services we offer. We will remove information that identifies you from this set of health information so others may use it to study health care and health care delivery without learning who the specific clients are. To facilitate this review, we provide information to a data repository operated under a Business Associate Agreement with Vermont Care Network to protect the confidentiality of the information.

Clara Martin Center is a provider organization that contracts with the State of Vermont to be responsible to deliver services that may include community mental health services, community based integrated health services, developmental disability services, and some substance use disorder services and is obligated under our contracts with various departments within the Vermont Agency of Human Services (“AHS”) to provide such services. As a result, these Departments may access health information related to these contracted services for the purpose of obtaining treatment for clients, making payment or for their health care operations. Additionally, we may provide health information to AHS for non-state funded clients pursuant to an Agreement limiting its use to an extract of demographic, non-health care information for AHS health care operations and health oversight purposes.

Use of Artificial Intelligence: Our program may use artificial intelligence (AI) technologies to help analyze and manage your health information to improve your care and program operations. When AI tools access your health information, we ensure they only access what is necessary for the task at hand, and that all privacy and security protections required by law are followed. AI helps us detect patterns, improve clinical decision-making, and assist with administrative tasks. AI does not replace the judgment or decision-making of your healthcare provider. All final decisions are made by your provider based on their professional expertise. The use of AI is strictly controlled, and your information is confidential in accordance with HIPAA and other applicable laws. If you have questions about how AI is used in your care, or about how it impacts your privacy, please contact our Privacy Officer at 802 728 4466.

Appointment Reminders: We may use and disclose information to contact you as a reminder that you have an appointment.

Alternative Treatment and Benefits and Services: We may use and disclose information about you to obtain and recommend to you other treatment options and available services as well as other health-related benefits or services.

Fundraising Activities: Should the need arise where information about you or where your participation is desired for the Agency's fundraising activities, the Agency would obtain your authorization. No information would be released for this purpose without your written authorization.

Research: Under extremely limited circumstances, we may use and disclose health information for research purposes. For example, a research project may involve comparing the health and recovery of all clients who received one medication to those who received another, for the same condition. All research projects are subject to a special approval process. This process evaluates a proposed research project and its use of health information, trying to balance the research needs with client's need for privacy of their health information. Before we use or disclose health information for research, the project will have been approved through this research approval process. We may, however, disclose health information about you to people preparing to conduct a research project; for example, to help them look for clients with specific health needs, so long as the health information they review does not leave the Agency. We will always ask for your specific permission if the researcher will have access to your name, address or other information that reveals who you are, or if they will be involved in your care at the Agency.

As Required by Law: We will disclose health information about you when required to do so by federal, state or local law. In Vermont, this would include victims of child abuse; the abuse, neglect or exploitation of vulnerable adults; or where a child under the age of sixteen is a victim of a crime; and firearm-related injuries. Under certain circumstances, the Departments within the Vermont Agency of Human Services who we contract with are mandated to access health information in order to carry out their responsibilities. We are required to disclose your health information to you and to anyone you request by written authorization to receive it.

To Avert a Serious and Imminent Threat to Health or Safety: We may use and disclose health information about you when necessary to prevent a serious and imminent threat to your health and safety or a serious risk of danger to an identifiable person or group of people. Any disclosure, however, would only be to someone reasonably believed to be able to help prevent the threat.

SPECIAL SITUATIONS

Military and Veterans: If you are a member of the armed forces, we may release health information about you as required by military command authorities.

Workers' Compensation: We may release health information about you as authorized for workers' compensation or similar programs as authorized by Vermont law. These programs provide benefits for work-related injuries or illnesses.

Public Health Risks: We may disclose health information about you for public health activities. These activities generally include the following:

- To prevent or control disease, injury or disability;
- To report deaths;
- To report child abuse or neglect;
- To report abuse, neglect or exploitation of vulnerable adults; any suspicion of abuse, neglect, or exploitation of the elderly (age 60 or older), or a disabled adult with a diagnosed physical or mental impairment, must be reported;
- To report reactions to medications or problems with products;
- To notify individuals of recalls of products they may be using;
- To notify an individual who may have been exposed to a disease or may be at risk for contracting or spreading a communicable disease or condition

Health Oversight Activities: We may disclose health information to a health oversight agency, such as the Vermont Agency of Human Services, Departments of Mental Health, Disabilities, Aging and Independent Living, and the Vermont Department of Health who we contract with, for activities authorized by law. These oversight activities include, but are not limited to, audits, investigations, inspections, designation, certification and licensure. These activities are necessary for the government to monitor the health care system, government programs, and compliance with civil rights laws. We may disclose health information about you without your permission to the Secretary of the U.S. Department of Health and Human Services and/or Office of Civil Rights when they are conducting a compliance review, investigation or enforcement action or for a mandatory report of a health information breach.

Law Enforcement: We may disclose your health information to law enforcement officials as required by law or to comply with a court order or search warrant. We may also disclose limited information to law enforcement officials to report a crime committed on our premises or for identifying a missing person or a suspect to assist in a criminal investigation.

Legal Proceedings and Disputes: If you are involved in a lawsuit or a dispute, we may disclose health information about you in response to a court or administrative order. In certain legal proceedings, there are specific procedures that we are required to follow before substance use treatment records may be disclosed.

Public Health Officials and Funeral Home Directors: We may release information to a coroner or medical examiner. This may be necessary to identify a deceased person or determine the cause of death. We may also release health information to funeral directors that allows them to carry out their duties.

Individuals in Custody: If you are an inmate of a correctional institution or under the custody of a law enforcement official, we may release health information about you to the correctional institution or law enforcement official pertaining to care provided while you are in custody. This release would be necessary (1) for the institution to provide you with health care; (2) to protect your health and safety or the health and safety of others; or (3) for the safety and security of the correctional institution.

Reproductive and Gender-Affirming Health Care: Health records related to reproductive and gender-affirming health care are protected by state confidentiality and shield law provisions.

“Reproductive health care services” means all supplies, care, and services of a medical, behavioral health, mental health, surgical, psychiatric, therapeutic, diagnostic, preventative, rehabilitative, or supportive nature, including medication, relating to pregnancy, contraception, assisted reproduction, pregnancy loss management, or the termination of a pregnancy.

“Gender-affirming health care services” means all supplies, care, and services of a medical, behavioral / mental health, surgical, psychiatric, therapeutic, diagnostic, preventative, rehabilitative, or supportive nature, including medication, relating to the treatment of gender dysphoria and gender incongruence.

We will not disclose such records for use in any civil, criminal, probate, administrative, or legislative proceeding, nor in response to requests from out-of-state entities including subpoenas or court orders

unless the disclosure is (1) authorized by you; (2) required by Vermont or federal law; or (3) compelled by a Vermont court order that includes a finding of good cause. Before records may be disclosed under a court order, the court must expressly find on the evidentiary record that good cause exists and specify the records to be disclosed. The only other exceptions being disclosure to Vermont's Board of Medical Practice or Office of Professional Regulation in connection with bona fide investigations and disclosures to The Vermont Department of Health or the Vermont Department of Disabilities, Aging, and Independent Living in connection with a bona fide investigation of a Vermont licensed health care facility.

Organized Health Care Arrangement: Clara Martin Center participates in an Organized Health Care Arrangement (“OHCA”) under a Community Mobile Crisis Services Statewide System Agreement (“CMCS Program”) among Counseling Service of Addison County, Inc.; United Counseling Service of Bennington County, Inc.; Northwestern Counseling and Support Services, Inc.; Howard Center, Inc.; Lamoille County Mental Health Service, Inc.; Northeast Kingdom Human Services, Inc.; Rutland Mental Health Services, Inc.; Washington County Mental Health Services, Inc., and Health Care & Rehabilitation Services of Southeastern Vermont, Inc. (together, the “Mobile Crisis OHCA Participants”). We work together through shared operations to provide mobile crisis services and ancillary functions including resource management, reporting, quality assurance, utilization management, information technology, and billing, to provide rapid community based mobile crisis services.

As part of this Mobile Crisis OHCA, the Mobile Crisis OHCA Participant may exchange your PHI with each other as necessary to carry out the shared operations and activities of the CMCS Program.

Each Mobile Crisis OHCA Participant remains a separate legal entity and is individually responsible for meeting its own legal duties under HIPAA and other applicable privacy laws. This Notice describes how Clara Martin Center and, when acting through the Mobile Crisis OHCA, may use and disclose your PHI and what rights you have regarding that information. When other laws, such as Vermont mental health confidentiality laws or 42 C.F.R. Part 2 governing certain substance use disorder records, provide more protection for your information, Clara Martin Center and the Mobile Crisis OHCA Participants will follow those laws and will not use or disclose your information in ways those laws do not permit.

USES OF HEALTH INFORMATION REQUIRING WRITTEN AUTHORIZATION

Other uses and disclosures of health information not covered by this notice or the laws that apply to us will be made only with your written authorization. Examples of this may include substance use treatment information disclosures to lawyers (except this Agency's own lawyers), employers, the Vermont Office of Disability Determination Services or others who you know, but who are not involved in your care. Additionally, uses and disclosures of protected health information for our marketing purposes and disclosures that constitute a sale of protected health information require authorization. Also, Psychotherapy notes maintained by your treating provider can only be disclosed with your written authorization. If you provide us with permission to use or disclose health information about you, you may revoke that permission, in writing, at any time. If you revoke your

permission, we will no longer use or disclose health information about you for the reasons covered by your written authorization. You understand that we are unable to take back any disclosures we have already made with your permission, and that we are required to retain our records of the services that we provided to you. You understand that protected health information that is disclosed may be redislosed in a way that is no longer protected by HIPAA.

Community Health Teams (“CHT”): These teams were created under the Vermont Blueprint for Health and are designed to create alliances between healthcare providers, local and state agencies and community support organizations who are committed to improving quality of life through coordination of services. These services may be financial, physical, emotional or educational in nature. Your treating health care providers may only share your health information with a CHT if you have provided specific written consent for sharing.

YOUR RIGHTS REGARDING INFORMATION ABOUT YOU

Any assistance (physical, communicative, etc.) you need to exercise your rights will be provided to you by the Agency.

You have the following rights regarding information we maintain about you:

Right to Review and Copy: You have the right to review and obtain a copy of health information that may be used to make decisions about your care. This may include both health and billing records. We are committed to responding to your requests for access to your health information as soon as possible and without unnecessary delay. Under HIPAA, we are required to provide access to your records within 30 days of your request. If your records are not readily available, we may extend this timeframe by up to 30 more days but will notify you in writing of the reason for the delay. You may also request that we send your records to another person or entity of your choosing.

To review or obtain a copy of health information, you must submit your request in writing. If you request a copy of the information, we may charge a reasonable, cost-based fee for copying, mailing, or supplies associated with your request. If you seek an electronic copy in a specific form or format of any portion of your health record, and we are unable to readily produce the copy in that form or format, we will work with you to provide an alternative form or format for the electronic copy.

There are limited instances when we may deny your request to inspect or obtain a copy of your health information.

Right to Amend: If you feel that health information we have about you is incorrect or incomplete, you may ask us to amend the information. You have the right to request an amendment for as long as the information is kept by or for the Agency.

To request an amendment, your request must be made in writing and submitted to our Records Department. In addition, you must provide a reason that supports your request.

We may deny your request for an amendment if it is not in writing or does not include a reason to

support that request. In addition, we may deny your request if you ask us to amend information that:

- Was not created by us, unless the person or entity that created the information is no longer available to make the amendment;
- Is not part of the designated record set kept by or for the Agency;
- Is not part of the information which you would be permitted to inspect and copy; or,
- Was determined accurate or complete by the Agency.

Right to an Accounting of Disclosures: You have the right to request an “accounting of disclosures.” This is a list of the disclosures we made of health information about you which were required by law and/or were not authorized by you. The list of disclosures will not include disclosures made for the purposes of treatment, payment for treatment services or health care operations related to the treatment services.

To request this list or accounting of disclosures, you must submit your request in writing to our Records Department. Your request must state a time period, which may not be longer than six years. Your request should indicate in what form you want the list (for example, on paper, electronically). The first list you request within a 12-month period will be free. For additional lists, we may charge you for the costs of providing the list. We will notify you of the cost involved and you may choose to withdraw or modify your request at that time before any costs are incurred.

Right to Request Restrictions: You have the right to request a restriction or limitation on the health information we use or disclose about you for treatment, payment or health care operations. We are not required to agree to your request unless your request is to limit disclosures to a health plan for the purpose of carrying out payment or health care operations that are not otherwise required by law and you or someone on your behalf other than your health plan has paid for those services in full at the time the health services are provided. However, if we do agree with a requested restriction or limitation, we will comply with your request unless the information is needed to provide you emergency treatment.

You also have the right to request a limit on the health information we disclose about you to someone who is involved in your care or the payment for your care, like a family member. For example, you could ask that we not use or disclose information about a counseling session you received.

To request restrictions, you must make your request in writing to our Records Department. In your request, you must tell us (1) what information you want to limit; (2) whether you want to limit our use, disclosure or both; and (3) to whom you want the limits to apply, such as, disclosures to your spouse.

Right to Request Confidential Communications: You have the right to request that we communicate with you about health matters in a certain way or at a certain location. For example, you can ask that we only contact you at work or by mail. To request confidential communications, you must make your request in writing to our Records Department. We will not ask you the reason for your request. We will accommodate all reasonable requests. Your request must specify how or where you wish to be contacted.

Right to a Paper Copy of This Notice: You have the right to a paper copy of this notice. You may ask us to give you a copy of the current notice at any time. To obtain a paper copy of this notice, contact the Agency Privacy Officer at (802) 728 4466.

Security of Health Information: We have in place appropriate safeguards to protect and secure the confidentiality of your health information. Due to the nature of community based human service practices, Agency representatives may possess your health information outside of the Agency. In these cases, Agency representatives will ensure the security and confidentiality of the information in a manner that meets Agency policy, State and Federal Law.

CHANGES TO THIS NOTICE

We reserve the right to change this notice. We reserve the right to make the revised or changed notice effective for health information we already have about you as well as any information we receive in the future. We will post a copy of the current notice in all Agency facilities. The notice will contain an effective date. Should we make a material change to this notice, we will, prior to the change taking effect, publish an announcement of the change at every Agency facility.

COMPLAINTS REGARDING HIPAA PRIVACY RIGHTS

If you believe your privacy rights have been violated, you may file a complaint with the Agency or with the Secretary of the Department of Health and Human Services. To file a complaint with the Agency, call (802) 728-4466 and ask to speak with our Privacy Officer. All complaints must be submitted in writing. Complaint forms are available at each location including the reception area at the Agency's main office. You will not be penalized for filing a complaint.

The Secretary of the Department of Health and Human Services can be contacted through their regional office at Office of Civil Rights, U.S. Department of Health and Human Services, Government Center, J.F. Kennedy Federal Building – Room 1875, Boston, Massachusetts 02203, voice phone (800) 368 1019, fax (617) 565-3809, TDD (800) 537 7697, or email ocrmail@hhs.gov.

OUR AGENCY

Clara Martin Center was founded as one of ten designated mental health agencies organized by Vermont Statute developed in 1966. Our roots stem from local clergy and social service professionals who saw a need for supportive counseling services in the community as an alternative to placement of persons at the Vermont State Hospital.

Clara Martin Center's programs serve children and families, individuals coping with behavioral challenges, emotional stress, mental health, alcohol and other drug problems. Services are confidential and include, but are not limited to, counseling, psychiatric services, consultations, short term crisis intervention, education for families related to emotional and behavioral challenges, evaluations, respite care, housing, assistance in obtaining disability benefits, help with finding and keeping employment, outreach and home-based services, alcohol and drug treatment, a walk-in clinic and a 24 hour emergency service system.

Clara Martin Center provides community mental health and substance use services focused on community integration, mental health wellness, enhanced functioning and improved quality of life. Our agency is committed to providing quality care and extending its services to near-by communities to ensure a continuum of care. Clara Martin Center respects the different cultures and diversity in our region and works to build off of those strengths to grow healthy communities.

Diversity, equity, inclusivity and belonging is important to our communities, clients, and our staff. We are working hard to learn, educate, and reform wherever possible to promote these important human rights.

OUR MISSION

Clara Martin Center supports people to lead fulfilling lives by providing high quality mental health and substance use services.

OUR GOALS

- To provide mental health and substance use care that responds to individual needs, treats individuals with dignity, and is recognized as effective by clients and funders.
- To maintain ongoing fiscal viability of the agency through careful financial management and planning.
- To integrate a commitment to ongoing quality improvement throughout the organization.
- To strategically position the agency for the future mental health and physical health care environment.
- To provide leadership in the efforts to reform the health care system so that the needs of Clara Martin Center clients are adequately addressed.

CODE OF CONDUCT

Clara Martin Center has a Code of Conduct, which outlines standards of professional behavior for all members of our workforce and Board of Trustees. As stated in the Clara Martin Center policy on Code of Conduct, all Agency Representatives shall uphold the highest professional, ethical and business standards while conducting Agency business and/or while representing the Agency in the community. The Code of Conduct has been broken into the six sections listed below:

1. Respect and Dignity
2. Competence
3. Ethical and Legal Standards
4. Confidentiality
5. Communication and Reporting
6. Investigation, Sanctions and Investigation

Each section addresses these standards in more detail through highlighting practice guidelines for Agency Representatives to follow.

Should you have any questions regarding our Code of Conduct, or if you wish to receive a full copy, please contact our Corporate Compliance Officer at 802-728-4466.

ADVANCE DIRECTIVES

Clara Martin Center can provide interested clients with resource information regarding advance directives. An advance directive is an opportunity for you to state what you want to happen in the future regarding your health care. This includes information on Psychiatric Advanced Directives, Durable Power of Attorney and Living Wills. Please let your care provider know if you are interested in receiving this information.

CLIENT FEE INFORMATION

Upon intake, a fee arrangement will be determined based upon program assignment, insurance information and income.

CLIENT RIGHTS

As a client of Clara Martin Center, you have the right to:

1. The basic civil and legal rights accorded to all citizens.
2. Treatment, regardless of race, color, national origin, age, sex, sexual orientation, religion, gender, ancestry, place of birth, HIV status, genetic information, gender identity, pregnancy, physical, mental or emotional condition, or disability.
3. A humane psychological and physical treatment environment, freedom from emotional abuse, physical abuse, sexual abuse, punishment, fiduciary abuse, retaliation, humiliation, and neglect.
4. Ethical treatment that meets the standards of the Agency and of the discipline of the person(s) providing treatment/training.
5. Receive prompt and adequate treatment, recovery and support services appropriate for your whole person health according to commonly accepted professional standards.
6. Participate in the development of your treatment plan. Where appropriate, and with consent, family/significant others shall have the opportunity to participate in your treatment plan development. Discharge planning will be initiated at the earliest point in the treatment planning process.
7. Freedom of choice on whether you choose to use medication as part of your recovery with the following exception: after a court hearing and final commitment order. If medication is chosen as part of your treatment plan, you have the right to be informed of the intended effects/side effects, and to be free from any unnecessary or excessive medication.
8. Exercise control over your own actions, decisions, wishes and desires as any other person of comparable age except in certain situations as defined under Vermont law.
9. The least restrictive conditions necessary to achieve the purpose of treatment.
10. Be informed of your condition and progress.
11. Have your treatment record and all information about you kept confidential except where state law or court order requires disclosure. Consents and authorizations for release of information will be in accordance with Clara Martin Center policies on privacy and confidentiality.
12. The right to request access to your protected health information by alternative means or at alternative locations for the purpose of confidential communications.
13. The right to voice complaints or lodge an appeal without retaliation, and the right to the investigation and resolution of alleged infringement of rights.
14. Refuse to provide authorizations for the use and disclosure of protected health information; except if the treatment is research-related with client consent or if the health information is to be created for the purpose of disclosure to a third party.
15. The right to all legal protection and due process for status as an outpatient and inpatient, both voluntary and involuntary, as defined under Vermont law, and obtain information for legal services for appropriate representation.
16. Obtain information on self-help and advocacy support services.
17. Communication of these rights in a way that is understandable to you. Your signature (or your guardian's) will serve as acknowledgment of receipt of this information.

CLIENT COMPLAINT/GRIEVANCE AND APPEALS PROCESS

The Clara Martin Center is interested in improving the quality of care provided to our clients and communities and would like to identify and resolve sources of dissatisfaction. It is the policy of Clara Martin Center that anyone who receives services or does business with the Clara Martin Center has the right to fair consideration of their complaint/grievance at any time.

In order to ensure that clients and staff are aware of the complaint process and the grievance/appeals process, the Agency will visibly post notices of this policy in all of its locations. Any client or interested person may obtain a Client Complaint form from any staff member or receptionist located at any of the Clara Martin Center locations. An interested party may be a client, guardian or family member, advocate, human service professional or concerned citizen. A complaint or grievance may be written or given verbally to anyone at the agency with whom the individual feels comfortable. Complaints made by a client (who has Medicaid) or their guardian may follow the Clara Martin Center complaint process and/or the Vermont Department of Mental Health Grievance and Appeals process. Any interested party who would like to file a complaint will follow the Clara Martin Center complaint process and not necessarily the Vermont Department of Mental Health Grievance/Appeals process. Pursuant to the client complaint/grievance/appeal policy, no client or guardian shall be subject to retaliation for bringing problems to the attention of management. Every client, or guardian, or interested party may freely institute a grievance without fear of threats, reprisal, or harassment by the Agency.

These client complaint/grievance/appeal procedures will be explained to all clients during the initial intake appointment.

1. When an informal resolution of a complaint is not successful, staff will inform clients or interested party of the formal complaint/grievance/appeal procedures.
2. All complaints and/or grievance/appeals proceedings shall be confidential unless the client elects to waive their confidentiality.
3. Any client or interested party (who has the explicit written consent of the client having a complaint) can file a complaint or grievance.
4. The Clara Martin Center complaint form should be completed as thoroughly as possible.
5. Upon receipt of the Clara Martin Center complaint form, the Grievance and Appeals Coordinator or their designee will begin a thorough investigation, which may include interviews with the person submitting the complaint/grievance, appropriate staff members, or supervisors.
6. Within five (5) calendar days of receiving the complaint, the Grievance and Appeals Coordinator or their designee will acknowledge the complaint either by phone, in person, or if the situation meets the criteria for the Vermont Department of Mental Health Grievance/Appeals process, an acknowledgment letter will be sent to the client.
7. The Grievance and Appeals Coordinator or their designee has ninety (90) calendar days to investigate the complaint and will follow up either by phone, in person, or letter. If the situation meets the criteria for the VT DMH Grievance/Appeals process, a letter will be sent, and if the response is adverse to the client, the letter will inform the client of their right to initiate a grievance review within the appropriate state department, as well as information on how to initiate such a review.
8. If the complaint was handled through the Clara Martin Center's complaint process and did not meet the criteria for the Vermont DMH Grievance/Appeals process and the results are not satisfactory to the individual, a next step can be an agency grievance hearing.

9. Within ten (10) calendar days of a request for an agency grievance hearing after a complaint has been responded to, a panel will be brought together. The panel will consist of individuals judged to be impartial and fair by the client and the agency. This panel will be called the Clara Martin Center Grievance Committee.
10. The CMC Grievance Committee will meet and review all information and take oral comments from the complainant and other involved parties. No lawyers will be present.
11. The CMC Grievance Committee will give a report in writing within five (5) calendar days after convening. The report may agree with the complainant and may result in whatever action is necessary, or may agree with the previous investigation results, or may take some other action that is seen as a compromise. Any decision rendered that is in violation of state or federal regulations or laws can be overturned by the Executive Director.
12. APPEALS: A member will receive notification of an Adverse Benefit eleven (11) calendar days prior to implementation.
13. A member may appeal an adverse benefit determination either verbally or in writing within sixty (60) calendar days of the adverse determination. The Clara Martin Center Grievance and Appeals Coordinator will send an acknowledgment letter within five (5) calendar days of receipt of appeal request. A review of the determination will be decided, and a written notice sent to the member within thirty (30) calendar days of the receipt of the appeal, with an option of fourteen (14) additional calendar days if needed.
14. A beneficiary may request an expedited appeal in an emergent situation in which the beneficiary or the Clara Martin Center indicates that taking the time for a standard resolution could seriously jeopardize the client's life, health, ability to attain, maintain, or regain maximum function.
15. If requested by the beneficiary, under certain circumstances, services must be continued in an appeal regarding a Medicaid covered service change.
16. For more information regarding the complaint or the grievance/appeals process, the agency grievance and appeals coordinator may be consulted.

CLINICAL PROGRAMS

ACCESS PROGRAM

The mission of the Access Program is to ensure appropriate response to all requests for services and ensure availability of timely access to appropriate care. It is our goal to link all those who contact us for assistance with a resource that matches their needs and desires for support and/or treatment. The Access Program is an entry point into most services that the Clara Martin Center offers and has a direct link with Acute Care Services as well in situations that warrant immediate response.

Objectives

- Link clients with area resources both internally and externally, always with an eye toward an appropriate level of care as well as individualized needs
- Assist with overcoming payment and insurance barriers to treatment, evaluating immediate, intermediate and long-term care needs
- Provide screening and referral services to all individuals, couples and families who contact, or are referred to, our agency
- Ensure availability of services at multiple sites, on multiple days and at different times
- Provide a smooth transition for all new referrals to enter our agency
- Help facilitate linkage to primary care providers and ensure coordination of care that encompasses both mental health and physical health care needs

Clinical Services

- Screening
- Referral to internal services as well as external resources
- Walk-in Clinic
- Emergency Services

Eligibility Criteria

- Anyone contacting our agency is eligible for screening, referral and emergency services
- All community members in the Clara Martin Center service area can access walk-in services

ACUTE CARE PROGRAM

The Clara Martin Center will provide our clients and others from our service area with an immediate response to crisis situations.

Objectives

- Emergency Services are available 24 hours a day, 365 days a year
- Timely emergency crisis response to assess level of care needs and facilitate linkage to appropriate treatment level of care is available to all clients and others that present in our service area
- Emergency services are intensive, time limited, and are intended to resolve or stabilize the immediate crisis through direct treatment, supportive services to significant others, or arrangement of other more appropriate resources

- Emergency services can be obtained either through face to face emergency screenings or by telephone support based on need
- Emergency staff coordinate with Access staff to refer community members for CMC services as appropriate
- Mobile crisis response services can be provided in the office, in the local hospital/ emergency department, at home or other places within the CMC service area
- Emergency services are available to all ages

ADULT OUTPATIENT PROGRAM

The Adult Outpatient Program provides an individualized approach to meet a person's care needs and works together with the client to develop a foundation of skills one can utilize to support long-term success and wellness.

Objectives

- Provide outpatient treatment in a variety of sites to meet the needs of our clients
- Assist individuals in increasing functioning and improving the quality of their life through stress and symptom management, development of coping skills and processing of emotions
- Develop individualized plans of care to meet specific needs including treatment for multiple diagnoses or co-occurring substance use issues
- Provide services that are gender, culture and trauma sensitive
- Work collaboratively with other providers to ensure continuity of care

Clinical Services

- Assessment
- Individual, Couples or Family Therapy
- Psycho-educational Groups
- Case Management Support and Outreach
- Psychiatric Evaluation, Medication Review and Monitoring
- Psychiatric Consultation to Primary Care Physicians
- Care Coordination with Primary Care and outside providers
- Older Adult Services
- Co-located with the Chelsea Health Center
- Collaboration with Blueprint and SASH
- Emergency Services

Evidence Based Practice Treatment

- Integrated Dual Diagnosis Treatment: Individual and Group
- Dialectical Behavioral Treatment Programming (DBT)
- Wellness Recovery Action Plan groups
- Seeking Safety
- Mindfulness
- Cognitive Behavioral Therapy (CBT)
- Eye Movement Desensitization and Reprocessing (EMDR)
- Tobacco Treatment Specialist Programming (TTS)
- Person-Centered Treatment Planning
- Collaborative Assessment and Management of Suicidality

Eligibility Criteria

- Must be 18 years of age or older
- Must have a mental health diagnosis
- Must have the ability to pay for services received, and must live in our service delivery area to be eligible for our sliding fee scale

Therapy

Based upon the individual and clinical needs, individuals are assigned to a therapist that will best match the needs of the individual. Our staff offers specialized evidenced based treatment in areas such as: Cognitive Behavioral Therapy, Solution Focused Therapy, Dialectical Behavioral Therapy, Trauma Focused Treatment, and Brief Therapy.

Group Therapy

Group therapy can be an ideal choice for addressing concerns and making positive changes in ones life. Groups are designed to target a specific problem, such as depression, panic disorder, social anxiety, chronic pain or substance use. Other groups focus more generally on improving social skills, helping people deal with a range of issues such as anger, shyness, loneliness and low self-esteem.

DBT Skills Group

Dialectical Behavioral Therapy is a comprehensive cognitive-behavioral treatment that was originally developed to treat chronically suicidal individuals suffering from borderline personality disorder (BPD) or for individuals who may be struggling with issues related to emotion dysregulation and quality of life instability. The treatment includes a weekly skills group, weekly individual counseling and phone coaching. Participants are asked to sign a contract agreeing to stay in the treatment program for a select amount of time to be determined between the individual and their clinician. Modified DBT Skills group- This group teaches the 4 modules from the DBT program but unlike DBT skills group, the Modified group is only a weekly 1.5 hour group and the individual is not required to have an individual DBT clinician. Participants are not required to sign a contract.

Case Management

Short-term case management can be available to adults, 18 years or older, who are either already engaged in outpatient services or those in the process of connecting with outpatient services. Services are focused on supporting clients to address immediate needs that might be causing a barrier to treatment.

Psychiatric Services

The Adult Outpatient Program offers psychiatric services, which includes psychiatric assessment, medication prescribing, review and follow along, for individuals that are consistently engaged in therapeutic services in the program. Our psychiatrist also utilizes a consultation model in which our psychiatrist provides an evaluation, will stabilize the individuals medications and refer the individual back to their primary care provider for follow along care.

Support and Services At Home (SASH)

SASH is a Blueprint for Health initiative targeted at helping elderly/disabled people stay in their homes longer at optimal wellness. The program is staffed by SASH Coordinators and wellness nurses in many locations throughout the State.

CHILD AND FAMILY PROGRAM

The mission of the Child & Family Program at the Clara Martin Center is to provide high quality, comprehensive, and integrated prevention and community based services to children and their families. Our team fosters resilience, inspires change, helps families recover from difficult events and promotes healthy family systems.

Objectives

- The Child and Family Program operates with the understanding that children and adolescents live in families and in communities.
- Prevention and treatment is planned in collaboration with families and appropriate community members and provided to the family.
- All services are intended to enhance the functioning of the family system.
- Our services are part of a comprehensive and coordinated array of community resources intended to form a “wrap-around” safety net of support for every family in need in our region of Vermont.

Evidence Based Practice Treatment

- Attachment Therapy
- Dyadic Developmental Psychotherapy (DDP)
- Motivational interviewing
- Cognitive Behavioral Therapy (CBT)
- Trauma Informed (ARC - Attachment, Regulation and Competency)
- Dialectical Behavioral Therapy (DBT)
- Co-Occurring treatment
- Resiliency model
- Applied Behavioral Analysis (schools)
- Seeking Safety

The Child and Family Program provides these services from our Randolph, Chelsea and Bradford sites. Clinic and school-based (school year) services as well as respite and social support services are available on a regular basis. Emergency services are available seven (7) days per week, 24 hours a day.

Eligibility Criteria

- Adolescents ages 13-18 can be seen once at the Clara Martin Center without the consent of a guardian.
- Adolescents ages 13-18 can be seen a maximum of three times in order to resolve a crisis without the consent of a guardian.
- All other treatment of minors requires the consent of a guardian.
- Children and adolescents needing services for a developmental disability are referred to Upper Valley Services, the local provider for these services.

Early Childhood and Family Mental Health (ECFMH) (ages 0-6)

In a regional collaboration with other Early Childhood providers, the Clara Martin Center provides therapeutic supports to young children, ages 0-6 years old, and their families. These services are specific to developmental, social and emotional needs and tend to be delivered through a more specific prevention based model. Services are provided in the home, community and at the office based upon need and appropriateness.

General Outpatient Services (ages 6-15)

Within outpatient services, youth and their families can receive individual and family therapy, community supports, case management, group programming, and summer group programming. While general outpatient services are focused on ages 6-15, the services below are available to any and all children within the larger Child and Family Program, dependent on need and diagnosis.

- **Therapy** – based upon the individual clinical needs, youth are assigned to a therapist that will best match the needs of the youth/family. Our staff offer specialized evidence based treatment in areas such as: Attachment Therapy, Play Therapy, Art Therapy, Trauma Focused Treatment, Brief Therapy, Cognitive Behavioral Therapy and Solution Focused Therapy.
- **Group Programming** – The Child and Family Program designs group curriculum with the population and community needs in mind. Group programming addresses: emotion regulation, social skills, interpersonal relationship skills, family groups, parenting groups, substance use education groups, and specific targeted skills groups.
- **Summer Group Programming** – Skill building and the need for supports continues even when school lets out for the summer. We design skill based curriculum for groups that are delivered in the community that incorporate healthy, fun activities into the acquisition and practice of skills.
- **Case Management** – Based upon the needs of the child and family, case management can provide either short term or more intensive supports to address needs outside of the therapy office. This can include parenting supports (either in the home or in the office), resource finding and referrals to additional services, and coordination with other professionals and community based supports.
- **Community Supports** – Child and Family clinicians provide community based supports designed for children in need. These supports assist with taking the children into the community to use a hands on approach in learning skills. Children are able to learn skills, including social, communication, peer interaction, emotional, and behavioral. Children learn to implement the skills within a community context while receiving support and coaching at the same time.
- **Child Psychiatric Services** – The Child and Family Program offers limited psychiatric services to those individuals with higher acuity of psychiatric needs. Our child psychiatrist utilizes a consultation model, in which our psychiatrist stabilizes the youth's medications and then refers the youth back to their pediatrician. The pediatricians are encouraged to use the psychiatrist to consult on any further questions or medication changes.
- **Respite Services** – Sometimes a family or youth needs time to get away from their current circumstance. Our respite program allows youth to take planned "breaks" where they are able to be in a different environment to gain some space or perspective, and sometimes to just be able to have some quality one on one time with a provider who is there to support them. Respite is a limited, short term option that aims to reduce immediate stress, while allowing for natural resources to be put in place for long term supports. In order to be eligible for Respite Services a youth must be actively engaged in clinical services, and be willing to adhere to the rules of the program.

Transition Age Youth (TAY) (Ages 16-22)

The Transition Age Youth program provides services to youth 16-22 years of age, utilizing the Resiliency Model to meet clients “where they are at.” Providing therapeutic services and supports in the youth’s environment help adolescents and young adults succeed. TAY supports the adolescent or young adult in developing and maintaining caring relationships by being held to high expectations, and giving them opportunities to participate and contribute to their community.

- **Jump on Board for Success (JOBS)** – Employment support program that provides job supports to youth ages 16-22 with severe emotional disturbances who are out of school, or are at risk of dropping out of school, issues with substance use, homelessness, physical or other abusive behaviors, or other concerning behaviors. JOBS supports young adults on preparing, securing, and maintaining employment.
- **Adventure Programming** – The Adventure Based Programming consists of a dynamic package of services that will engage clients in their treatment through Experiential Learning and Adventure Based Treatment. We foster resiliency and inspire change for children and adolescents by incorporating their whole self, including strengths and competencies that are brought out through active forms of treatment. The Adventure Based Program is a part of a comprehensive and coordinated array of community resources intended to promote self discovery and meaningful relationships through hands on learning in a group format. Elements of the program include:
 - Monthly Day Trips (for two age groups 12-15, and 16-18)
 - Week long Wilderness Trips
 - Booster Weekends
 - Challenge Group for Teens
 - Summer Group Programming

Substance Use Services

Substance use disorder treatment, education and skills based services are embedded into all of our programming. The Clara Martin Center is a co-occurring treatment agency that provides comprehensive treatment to address both substance use and mental health together. Services are provided in individual and family therapy, as well as group therapy modalities.

School Services Program

The mission of the School Services Program is to provide a continuum of student centered supports and interventions that allow students with mental health challenges to be successful student learners. With a focus on prevention and early intervention, the goal of school services is the promotion of wellness for all students in their educational, family and community environments. School Services include Behavioral Consultation, Behavior Specialists, Behavioral Intervention, School Based Clinicians, Case Management, and Alternative School Programming.

- **Behavioral Consultation** provides individualized behavioral consultation to schools for identified students or classrooms.
- **Behavior Specialists** offer Behavior Consultation and support services to an identified group of students within a school environment, as well as education and support to school staff within the schools. Behavior Specialists are integrated into the school team and are able to provide daily supports to youth struggling with emotional and behavioral disorders from a behavioral lens. Staff also assist the school with the implementation of a PBIS/ school wide behavioral management system.
- **Behavioral Intervention** provides highly individualized programs for youth and their families living with significant emotional and behavioral disorders in the school setting. Often youth who receive these services are at risk of alternative school placements or more restrictive environments. Through the use of Behavioral consultation, a trained Behavioral Interventionist works in close collaboration with the educational team, and the majority of youth are able to maintain their placement in their homes, school and community.
- **Classroom Case Managers** provide clinical case management services to an identified group of students within a school environment. The case manager provides daily supports to youth, can act as a liaison between school staff and student's families, as well as helping students and families to access local resources.
- **School Based Clinicians** provide mental health treatment to students, as well as education and support to school staff within the schools. School Based Clinicians are integrated into the school team and are able to provide daily supports to youth struggling with emotional and behavioral disorders from a clinical lens.

Alternative School Programming

- **East Valley Academy (EVA)** is a licensed independent therapeutic school that provides educational and therapeutic services to youth with severe emotional and behavioral challenges in grades 3-12. Youth who attend EVA are referred and tuitioned by their school. Clara Martin Center oversees all therapeutic as well as academic aspects of EVA.

INTENSIVE ADULT SERVICES

Intensive Adult Services (IAS) assists individuals with mental health issues in achieving and sustaining the highest quality of life consistent with their abilities, needs, personal ambitions, and available resources. The program strives to instill wellness to individuals living in the community.

Objectives

- To ensure that individuals in the IAS program are treated with dignity and respect, provided opportunities to work, learn, have recreational opportunities, and live in the community based on their personal choices
- To ensure that services provided are individualized and emphasize health, wellness and recovery
- To ensure wherever possible, services be used that are based on evidence-based treatment models
- To ensure that treatment goals are directed by the individual
- To teach individuals how to handle the stressors they face in life
- To minimize the usage of psychiatric hospitalizations
- To minimize the usage of involuntary treatment, either in the inpatient or outpatient settings
- To identify all diagnoses, both mental health and substance use, and to treat both concurrently and within the same treatment team
- To provide an understanding of mental health, of medications, and of feelings
- To support individuals in gaining self confidence to improve their living situation

Eligibility Criteria

Intensive Adult Services serves adults, 18 years and older, who meet the specific eligibility criteria set forth by the Vermont Department of Mental Health. The criteria must be met in three categories: diagnostic criteria, recent treatment history and level of impaired role functioning. Although persons with a primary diagnosis of Developmental Disability, head injuries, Alzheimer's disease, or Organic Brain Syndrome frequently have similar treatment needs, they are not included in this definition.

Specific Programmatic Criteria

Most clinical services are available to all clients in IAS if they are clinically indicated by the individualized service plan developed in collaboration between the client and the treatment team. All IAS clients, regardless of need, are assigned to a primary case manager and are seen at least yearly by a member of the medical team.

Clinical Services

- Case Management, Outreach
 - Community-based supports
 - Social support services/socialization skills
 - Assistance with activities of daily living
 - Community integration
- Service Planning and Coordination
 - Assistance with acquiring benefits and the application process
 - Payeeship services

- Housing support services
- Difficulty of Care Program and Wellness
- Recovery Action Plan support services
- Assistance with accessing medical and dental services
- Psychiatric Evaluation, Medication Review and Monitoring
- Individual Counseling
- Recovery and Wellness Groups
 - Women's group, writing group, art group, cooking group, health and nutrition group, fitness group, gardening group, walking group, trauma support group, goals & skills group, mental health and substance use group
- Peer Supports
- Emergency Services

Evidence Based Practice Treatment

- Integrated Dual Diagnosis Treatment: Individual and Group
- Dialectical Behavioral Treatment Programming
- Wellness Recovery Action Plan groups
- Mindfulness
- Seeking Safety
- Individual Placement and Supports (IPS) model for Vocational Services
- Tobacco Treatment Specialist (TTS) Programming; Individual and Group
- Recovery Oriented Cognitive Therapy (CT-R)

Vocational Services/Outreach

The agency's Supported Employment program uses an evidence-based Individual Placement and Support (IPS) model, focusing on the strengths, talents, skills and preferences of adults within our Intensive Adult Services. Using this concept, Vocational Staff works with clients to identify, achieve, and maintain goals, including paid employment. Vocational services offered to IAS consumers include:

- Assistance with preparing for employment
- Assistance with accessing educational & training segues to work opportunities
- Aid with job development
- Collaboration with community businesses & employers
- Benefits counseling to understand how earned wages affect benefit grant amounts
- Assistance with on-going job support

Health and Wellness Program

Philosophy: that physical health is an important component of overall health. Individuals are encouraged to engage in activities that promote physical as well as mental health. The program has a designated nurse who works to promote physical health on 4 levels.

1. On an individual level:

- Personalized health coaching
- Diet and exercise planning
- Wellness plan development
- Social integration in the community

2. On a group level:
 - Social integration fitness groups, walking group
 - Health and nutritional support
 - Smoking cessation supports
 - Peer support and encouragement
3. On a program level:
 - Coordination of Wellness Plan with Case Managers and support staff
 - Provide education on health issues
 - Assist in coordinating health activities.
4. On a community level:
 - Coordination with other health care providers in the community
 - Advocate for client to promote wellness
 - Communicate regarding health needs of clients
 - Foster an integrated approach to wellness for IAS clients.

JUSTICE INVOLVED INDIVIDUALS PROGRAM

The mission of the Justice Involved Individuals Program is to provide effective assessment and treatment services to people who have been or are currently involved with the court or corrections system. Our aim is to enhance their ability to function effectively in the community, re-enter the community successfully and reduce the risk of committing additional crimes. We implement ethical and best practice models of treatment to help meet these goals.

Objectives

- Deliver specialized outpatient services in our Randolph, Bradford and Wilder sites.
- Provide psychosocial assessments, individual therapy, specialized group therapy, family education, and support groups consistent with best practices.
- Provide programming that is gender, culture and trauma sensitive.
- Develop collaborative relationships with clients to help them reach identified treatment goals.
- Incorporate interdisciplinary treatment planning to help clients take full responsibility for their crimes and gain the support needed to function successfully in the community, and reduce risk of re-offending.
- Collaboration with community resources to ensure clients receive continuity of care and all services needed to function effectively in their communities.

Clinical Services

- Screening
- Assessment
- Individual Therapy
- Group Therapy
- Sex Offender Treatment Groups
- Domestic Violence Accountability Program
- Anger Management
- Victim's Support
- Case Management

Evidence Based Practices:

- Good Lives Model

Community Based Sex Offender Treatment

The goal of the program is to decrease the risk of re-offense and promote healthy lifestyles through individual and group therapy. The program meets program standards set forth by the Vermont Department of Corrections.

Eligibility Criteria

- Must be age 18 or older
- Must be willing to sign specialized program treatment agreement
- Must accept responsibility for their crime of conviction

Domestic Violence Accountability Program

The program adheres to the Domestic Violence Accountability Standards set forth by the Vermont Coalition for Domestic Abuse. The goal of the program is to reduce the risk to engage in abuse towards intimate partners. This program is funded at no cost to participants by the Vermont State Legislature.

Eligibility Criteria

- Must be age 18 or older.
- Must accept full responsibility for their crime of conviction.
- Must acknowledge they need help due to past abuse within intimate partner relationships.

Anger Management

The anger management program aims to provide clients with skills necessary to identify and effectively manage emotions that may lead them to engage in threatening or assaultive behavior.

PEER SUPPORT PROGRAM

The mission of the Peer Support Program is to educate members of our communities, health care professionals, families and other service providers about mental health and substance use disorders. The Peer Support staff are uniquely equipped to provide support services, drawing on their own lived experiences with mental health and substance use disorder to model skills for clients to learn and manage their recovery and advocacy plan.

Objectives

- Teach individuals recovery and recovery management skills
- Advocate with clients, for clients
- Provide support to destigmatize and break down barriers clients may encounter living with a mental health or substance use disorder.

Services

- Provide emotional support and mentoring
- Helps clients set and achieve goals
- Advocates and motivates clients to aid in relapse prevention
- Support access and use of community resources

- Assists clients in finding service options within CMC and outside agencies
- Responds to crisis situations, providing clients safety, comfort and confidentiality
- Attends individual and team meetings for client support and empowerment

Evidence Based Practices:

- Intentional Peer Support (IPS)
- Wellness Recovery Action Planning (WRAP)

Eligibility Criteria

- Must be a current client with a mental health or substance use disorder

SUBSTANCE USE DISORDER PROGRAM

The mission of the Substance Use Disorder Program is to promote healthy lifestyles by reducing the harmful effects of alcohol and other drugs on the client, family and community.

Objectives

- Provide comprehensive treatment which addresses the needs of both the person with a substance concern and the people affected by the substance concern
- Identify clients who have co-occurring mental health issues and help them develop goals and a treatment plan individualized to meet their needs
- Recognize that substance use concerns affect the psychological, emotional, physical, social, and spiritual health of the person. It often impacts any system the person interacts with including their family, friends, workplace and community
- Support clients in building resiliency and recovery skills
- Provide outpatient treatment in a variety of sites to meet the needs of our clients
- Provide education, consultation services, and support to family and friends of clients and other community organizations
- Collaborate with other providers and community organizations to provide continuity of care to our clients

Clinical Services

- Assessment and Referral to appropriate level of care
- Outpatient Services: Individual, Group and Family Therapy
- Intensive Outpatient Programs – Wilder and Randolph
- Medication Assisted Therapy
- Aftercare Recovery Services
- Psychiatric Evaluation, Medication Review and Monitoring
- Psycho-educational Groups
- Emergency Services
- Case Management

Evidence Based Practices

- Harm Reduction
- Motivational Enhancement Therapy
- Abstinence Based Treatment
- Trauma Informed

- Integrated Treatment
- Cognitive Behavioral Therapy (CBT)
- Dialectical Behavioral Therapy for Substance Use (DBT-S)
- Eye Movement Desensitization and Reprocessing (EMDR)
- Medication for Opiate Use Disorder (MOUD)
- Medication for Alcohol Use Disorder (MAUD)

Intensive Outpatient Program – Wilder

The goal of Quitting Time is to help clients with substance dependence maintain abstinence from alcohol or drugs and enhance their skills to prevent relapse. The program is offered in the morning three days per week for approximately six weeks. Upon completion of the intensive part of the program, recommendations are made for the client's continued needs in treatment – generally outpatient group.

Eligibility Criteria

- Must meet the intensive outpatient level of care as determined by the American Society of Addiction Medicine (ASAM) Placement Criteria.
- Must have a substance use disorder
- Must be age 18 or older
- Is not in acute withdrawal or are in need of a higher level of care such as residential treatment
- Must be willing to work towards abstinence

Outpatient Recovery and After Care Group

The goal of Recovery Group is to enhance relapse prevention skills and broaden client understanding of recovery as a lifestyle change.

Motivational Group and Early Recovery Group

The goal of Motivational Group is to help clients develop increased awareness of the impact that alcohol or drug use has had in their lives. In addition, we hope to help increase their level of motivation to make healthier and safer decisions regarding their substance use. The groups meet once each week. This group also meets IDRP recommendations for ongoing counseling towards license reinstatement.

Seeking Safety Group

Seeking Safety, offered in an individualized therapy format, is a present-focused therapy to help people attain safety from trauma/Post Traumatic Stress Disorder and substance use. This clinical intervention consists of 25 topic areas related to trauma and substance use.

Adolescent Outpatient Counseling

The goal of the adolescent counseling is to help participants develop increased awareness of the impact alcohol and/or drug use has in their lives. In addition, Clara Martin Center hopes to help increase their level of motivation to make healthier and safer decisions regarding their substance use. The groups meet once each week.

Eligibility Criteria

- Must meet the outpatient level of care as determined by the American Society of Addiction Medicine (ASAM) Placement Criteria.

- Must be 12 years of age or older.
- Those between the ages of 12-18 are allowed by federal regulation to be admitted to our outpatient program if they wish to receive help for their own substance use problem.
- Children under the age of 12 must have parental consent to obtain treatment.
- Must have a substance use disorder.

Older Adults Program

The goal of the older adults program is to meet the complex substance concerns of the clients we serve who are age 60 and older. Integrated services ensure collaborative care with outside supports and providers. Substance use services can take place in the community and at home, to support the unique needs of older adults. Case management takes an integral role to support the older adult in addressing issues of isolation, and gaining access to a variety of services and resources beyond therapy.

Eligibility Criteria

- Must meet the outpatient level of care as determined by the American Society of Addiction Medicine (ASAM) Placement Criteria.
- Must be 60 years of age or older.
- Must have a substance use disorder.

ABUSE, NEGLECT, EXPLOITATION

Abuse is any action that threatens a child (under the age of 18) or a vulnerable adult's physical or emotional health or welfare. Some examples include, but are not limited to:

- Locking a child (under the age of 18) or a vulnerable adult in their bedroom
- Telling a child (under the age of 18) or a vulnerable adult they are stupid
- A caregiver hitting a child (under the age of 18) or a vulnerable adult

Neglect is the purposeful or failure of a parent, guardian or caregiver to provide adequate care to a child (under the age of 18) or a vulnerable adult. Adequate care may include providing necessary goods and/or services or following a written plan of care needed to maintain health and safety of a child (under the age of 18) or a vulnerable adult. Some examples include, but are not limited to:

- A caregiver not intervening to prevent a child (under the age of 18) or a vulnerable adult from experiencing verbal abuse from a neighbor
- A caregiver not reporting a significant increase in seizures to a supervisor, nurse or physician
- A caregiver not ensuring that a child (under the age of 18) or a vulnerable adult has adequate food to eat
- A caregiver failing to administer prescribed medication to a child (under the age of eighteen) or a vulnerable adult

Exploitation is a misuse of a child (under the age of 18) or a vulnerable adult's money, property or body. Some examples include, but are not limited to:

- An individual making a child (under the age of 18) or a vulnerable adult work for no pay, such as delivering newspapers
- Engaging in sexual intercourse with a child (under the age of 18) or a vulnerable adult
- A neighbor convincing a vulnerable adult to sign over their car registration to the neighbor because of the assistance they have provided the vulnerable adult with yard care.

What you need to do if you suspect abuse, neglect or exploitation:

Report to Clara Martin Center: Suspected abuse, neglect or exploitation of a child (under the age of 18) or a vulnerable adult should be reported to your clinician or anyone at the Clara Martin Center including Melanie Gidney, Executive Director. If it is a child (under the age of 18) you may report to the Department of Children and Families. If the suspected abuse neglect or exploitation is of a vulnerable adult, you may report to Adult Protective Services. Clara Martin Center staff are mandated reporters and must report to DCF and APS when they learn of abuse, neglect, or exploitation.

Department of Children and Families	800-649-5285	280 State Drive HC 1 North Waterbury, VT 05671-1080
Adult Protective Services	800-564-1612	280 State Drive HC 2 South Waterbury, VT 05671-2020

Complaint process for the Federal Government:

Centers for Medicare and Medicaid Services	617-565-1188	CMS, Region 1, JFK Federal Building Room 2325 15 New Sudbury Street Boston, MA 02203
--	--------------	--

DUTY TO WARN

If there is threat of harm to a specific individual(s), or the community at large, or threat of harm to property, state Duty to Warn Law protocols will be enacted.

- If the client threatens harm to a person/persons or threatens harm to property, all state Duty to Warn Law protocols will be followed. This may include notifying potential victims, notifying police and any other intervention recommended by supervising staff. If there is risk of harm to the community-at-large (without identified specific intended victims), the police will be notified.

FACILITY CODE OF CONDUCT

The Facility Code of Conduct outlines the standards of behavior for all clients and staff of the Clara Martin Center. Everyone is asked to:

- Ensure a safe environment for recovery, including respect for others and property
- Maintain a respectful relationship with all staff and community members at all times
- Promote an atmosphere of politeness and consideration while in our communities and at work.
- Encourage respectful and dignified interactions among staff and others by supporting each other in your day-to-day activities.
- Have the responsibility to promote the most positive reputation possible through our relationships with individuals, communities, and each other to further the mission of the Agency and those we serve and respect the reputation, philosophy and mission of the organization.
- Work to ensure that the legal rights of everyone served are not violated or denied and that human rights are respected.
- Respect each other's differences, diversity and individuality and personal boundaries.
- Avoid any situation or action that may create or appear to create a conflict of interest with other clients or the community. It is the expectation that individuals will disclose outside relationships that could interfere with treatment.
- Review any situations that may cause conflict with other clients or the community.
- All client information is confidential and will be respected. The expectation of confidentiality applies both during the client's term of service and continues for all time following termination of service.

The Agency reserves the right to intervene in any circumstance that violates this code to ensure safety in the facility and in the care delivery system.

TOBACCO AND DRUG FREE ENVIRONMENT

It is the policy of the Clara Martin Center to provide a healthy, safe and tobacco free environment for its clients, visitors and employees.

Vermont law requires that there will be no use of tobacco products within the facilities at any time.

- Use of tobacco products, which includes e-cigarettes, will not be allowed at Clara Martin Center outpatient facilities.
- All materials used for smoking, including cigarette butts and matches, must be extinguished and disposed of in appropriate containers when provided.
- If a facility has a designated area for smoking it will be equipped with cigarette extinguishing containers in a designated area. The designated area will be at least 25 feet from the building.

- Visitors will be informed of the tobacco and drug free environment policy through signs. Clients will be notified at the time of intake.
- No alcohol or illegal drugs are allowed on the premises.
- Violation of the above policy will result in the staff, visitor or client being asked to leave the premises.
- Police will be called if danger to public safety is evident.
- Prior to re-admission to a program, the client must meet with the treatment provider and agree to specific terms for re-admission.

WEAPONS POLICY

It is the policy of the Clara Martin Center that weapons will not be allowed on any Agency property. The word “Weapons” includes any item that can be or is perceived to be potentially harmful to another or any object that can be construed as a weapon.

- Guns are not allowed on the premises of any Clara Martin Center facility. The only exception to this policy is for law enforcement personnel.
- Knives are not allowed on the premises of any Clara Martin Center facility.
- Anyone who enters the premises with a weapon will be asked to leave to remove the weapon from the Agency.
- If a staff person believes someone has a weapon that could be of potential harm, they will ask the person to leave the Agency in order to remove the threat. The staff member, if possible, will consult with another staff member to assist in taking action(s).
- If the individual refuses to leave and imminent danger is present, the staff member will call the police immediately.

SERVICE ANIMAL POLICY

Service animals are dogs or miniature horses that are individually trained to do work or perform tasks for people with disabilities. Service animals, therefore, are not considered pets, emotional support, or comfort animals. We understand the vital and supportive role of service animals or service animals in training. Upon arrival to one of our facilities, you will be asked to complete an Entry of Service Animals form in an effort to make all individuals feel supported, respected and safe.

RECORD REVIEW

Any information regarding you and your treatment record will be kept confidential except for Federal, State or Agency review purposes. Your clinical record may be seen by representatives of federal agencies concerned with mental health and alcohol and other substances, the Vermont Department of Mental Health Services, the Vermont Department of Health Division of Substance Use Program and evaluators from within the agency.

Law requires that this information remain confidential and be used only for review purposes. If you would like information released by our agency on your behalf, a release of information is required in accordance with the Clara Martin Center policy.

RESOURCES

AREA CODE 802 UNLESS OTHERWISE NOTED

24/7 EMERGENCY

Ambulance	911
CMC 24/7 Emergency Services	800-639-6360
Crisis Text Line:	Text VT to 741741
HCRS Emergency Line	800-622-4235
National Suicide Prevention Lifeline	988
Pathways VT Peer Support	833-VT-TALKS
Safeline	800-NEW-SAFE
Vermont 211 (<i>General Info</i>)	211
WCMHS Emergency Line	229-0591
Wise	866-348-WISE
Umbrella - <i>St. Johnsbury</i>	748-8645
Umbrella - <i>Newport</i>	334-0148

COMMUNITY MENTAL HEALTH

CMC (<i>Bradford</i>)	222-4477
CMC (<i>Randolph</i>)	728-4466
CMC (<i>Wilder</i>)	295-1311
CSAC (<i>Middlebury</i>)	388-6751
HCRS (<i>Springfield</i>)	886-4500
HCHS (<i>Burlington</i>)	488-6000
LCMHS (<i>Morrisville</i>)	888-5026
NKHS (<i>St. Johnsbury</i>)	748-3181
NCSS (<i>St. Albans</i>)	524-6554
RMHS (<i>Rutland</i>)	775-2381
UCS (<i>Bennington</i>)	442-5491
WCMHS (<i>Barre</i>)	229-1399
West Central Behavioral Health	603-542-5128
White Mtn. Mental Health	603-444-5358

HOSPITALS

Brattleboro Retreat	800-738-7328
Central Vermont Medical Center	371-4100
Cottage Hospital	603-747-9000
Dartmouth Hitchcock	603-650-5000
Gifford Medical Center	728-7000
Mt Ascutney	674-6711
NVRH (<i>Northeast VT Regional</i>) <i>St. J</i>	748-8141
Rutland Regional Medical Center	775-7111
University of Vermont Medical Ctr.	847-0000
VA (<i>White River</i>)	295-9363
Valley Regional Healthcare	603-542-7771
Vermont Psychiatric Care Hospital	828-3300
Windham Center	463-1346

HEALTH CENTERS/DOCTORS

Chelsea Health Center	685-4400
Gifford Family Health Ctr (<i>Bethel</i>)	234-9913
Gifford Health Center (<i>Berlin</i>)	224-3200
Gifford Health Center (<i>Randolph</i>)	728-7100
Gifford Health Center (<i>Rochester</i>)	767-3704
Gifford Health Center (<i>Sharon</i>)	763-8000
Gifford Primary Care	728-2445
Little Rivers Healthcare (<i>Bradford</i>)	222-9317
Little Rivers Healthcare (<i>East Corinth</i>)	439-5321
Little Rivers Healthcare (<i>Wells River</i>)	757-2325
South Royalton Health Center	763-7575
Upper Valley Pediatrics	222-4722
Ammonoosuc Comm. Health	603-747-3740

ALCOHOL/DRUG DETOX & TREATMENT

Act I/ Bridge Program	488-6425
BAART - <i>St. Johnsbury</i>	748-6166
Better Life Partners	866-679-0831
Central VT Addiction Medicine	223-2003
DSU	651-1550
Habit OPCO (<i>W. Lebanon, NH</i>)	603-298-2146
Sana Treatment Center	566-5906
Phoenix House	257-4677
Quitting Time	295-1311
Serenity House	446-2640
Turning Point (<i>Barre</i>)	479-7373
Valley Vista (<i>self-referral</i>)	222-5201
www.vthelplink.org	

CHILDREN'S RESIDENTIAL TREATMENT

Bay State Community Svs (<i>MA</i>)	617-471-8400
Brattleboro Retreat	800-738-7328
Jarrett House	488-6000
Mountainside (<i>Boys</i>)	228-6880
NFI- South Burlington	658-2004
NFI- Brattleboro	258-2173
Spectrum	862-5396

EMERGENCY HOUSING

Economic Services	800-479-6151
Good Samaritan Haven	479-2294
Headrest	603-448-4400
Listen WRJ	603-448-4553
Safe Haven (<i>self-referral</i>)	728-4466 x359
Upper Valley Haven	295-6500

LAW ENFORCEMENT

Vermont State Police

Berlin	229-9191
Royalton	234-9933
St Johnsbury	748-3111
Addison County Sheriff	388-2981
Bradford Police	222-5260
Randolph Police	728-3737
Royalton Police	763-7776
Orange County Diversion	685-3172
Orange County Sheriff	685-4875
Windsor County Sheriff	457-5211

DEPARTMENT FOR CHILDREN

AND FAMILIES (DCF)

Child Protection Line	
to report child abuse or neglect	800-649-5285
DCF Economic Services	800-479-6151
Barre	479-4260
Bennington	442-8138
Brattleboro	257-2888
Burlington	863-7370
Hartford	295-8840
Middlebury	388-4660
Morrisville	888-4576
Newport	334-6723
Rutland	786-5817
Springfield	289-0648
St. Albans	527-7741
St. Johnsbury	748-8374

DOMESTIC VIOLENCE/ SEXUAL ASSAULT

Adult Protective Services	800-564-1612
NewStory Center-Rutland	775-6788
	(24 hour hotline) 775-3232
Safeline	685-7900
	(24 hour hotline) 800-NEW-SAFE
Wise	603-448-5922
	(24 hour hotline) 866-348-WISE
Umbrella	748-1992
	<i>St. Jay</i> (24 hour hotline) 748-8645
	<i>Newport</i> (24 hour hotline) 334-0148

STATES ATTORNEYS

Addison County	388-7931
Chelsea Court	685-4610
Orange County	685-3036
Probation & Parole (<i>Hartford</i>)	295-8810
Washington County	479-4220
Windsor County	295-8870
Windsor Court	295-8865

ADVOCACY

Disability Rights Vermont	229-1355
So. Royalton Legal Clinic	831-1500
Victim Advocacy Orange	685-2187
Victim Advocacy Windsor	295-8870
VT Ctr for Independent Living	800-639-1522
Vermont Federation of Families	800-639-6071
VT Legal Aid	800-889-2047
VT Association for the Blind and Visually Impaired (VABVI)	877-350-8838
VT Association of the Deaf	858-2323
VT Interpreter Referral Service (VIRS)	800-639-1519
VT Telecommunications Relay Service	711 or 866-931-9028
Volunteer Lawyers	863-7153

FINANCIAL ASSISTANCE

Capstone (*Bradford*) 222-5419
(*Randolph*) 728-9506
Listen 603-448-4553
Social Security - Montpelier 877-505-4542

RESOURCES/SUPPORT

AA - Upper Valley	295-7611
Al-Anon	866-972-5266
Ala-Teen	866-972-5266
Crisis Text Line:	Text VT to 74741
CVHHH	223-1878
Disabled American Veterans	296-5167
Friends for Survival	800-646-7322
Friends of Veterans	296-8368
Gamblers Anonymous	855-222-5542
Headrest	603-448-4872
HireAbility	295-8850
NA VT	773-5575
NA NH	603-645-4777
NAMI-VT	800-639-6480
National Parent Helpline	855-4A-PARENT

RESOURCES

AREA CODE 802 UNLESS OTHERWISE NOTED

RESOURCES/SUPPORT CONT.

Nat. Suicide Prevention Lifeline	988
Office of Veteran Affairs	828-3379
Orange County Parent Child Ctr	685-2264
RCT	748-8170
Tri-Valley Transit	728-3773
The Family Place	649-3268
VAMHAR	223-6263
Vermont Family Network	800-800-4005
Vermont Outright	865-9677
VT Aids Hotline	800-882-AIDS
VT Psychiatric Survivors	775-6834
VT Poison Control	800-222-1222

CRISIS BED (ADULT)

Alternatives (HCRS)	885-7280
Alyssum	767-6000
Adult Crisis Stabilization (HC)	488-6411
Batelle House (UCS)	442-5491
Bayview (NCSS)	524-6554
Care Bed (NKHS)	748-3181
Chris's Place (CMC)	728-4466 x367
Cottage (CSAC)	388-7641
Home Intervention (WCMHS)	479-1339

COMMUNICABLE DISEASES

Tuberculosis	www.cdc.gov/tb/
Viral hepatitis C	www.cdc.gov/hepatitis/
Alcohol/Drug & Pregnancy (FASD)	https://www.cdc.gov/fasd/index.html

RACIAL AND SOCIAL JUSTICE

www.vermontfamilynetwork.org	
www.pridecentervt.org	
www.glsen.org	
www.GLAAD.org	
www.genderspectrum.org	
Peace & Justice Center Burlington	
802-863-2345	www.pjcvt.org
Outright Vermont	
802-865-9677	https://outrightvt.org
The Root Social Justice Center, Brattleboro	
802-451-0509	www.therootsjc.org
Racial Equity Advisory Panel	
	https://racialequity.vermont.gov/advisory-panel
NAACP	www.naacp.org

AIDS / HIV RESOURCES

AIDS Services Monadnock (NH)	800-639-7903
AIDS Response Seacoast (NH)	603-433-5377
AIDS Project of Southern VT	254-4444
Bennington Area AIDS Project	447-8007
DHMC Family HIV Program	603-653-1492
Greater Manchester AIDS	603-623-0710
HIV/HCV Resource Ctr (Acorn)	
	800-816-2220
National AIDS Hotline	800-CDC-INFO
Southern NH HIV/AIDS Task	800-942-7437
Vermont CARES	800-649-2437
Vermont Department of Health	863-7200

BOARD OF TRUSTEES

Dr. Page Speiss, President
Dennis Brown, Vice President
Rachel Westbrook, Secretary
Carl Demrow, Treasurer
Arnold Spahn
Loretta Stalnaker
John Durkee
Judith Steving Graham



CLARA MARTIN CENTER SERVICE AREA & LOCATIONS

RANDOLPH

Randolph Main Site

11 North Main Street
PO Box G (mailing address)
Randolph, VT 05060
802-728-4466

Ayers Brook

35 Ayers Brook Road
PO Box G (mailing address)
Randolph, VT 05060
802-728-4466

Intensive Adult Services

24 South Main Street
PO Box G (mailing address)
Randolph, VT 05060
802-728-6000

Safe Haven and Chris's Place

4 Highland Avenue
Randolph, VT 05060
802-728-4466 x359 (Safe Haven)
802-728-4466 x367 (Chris's Place)

East Valley Academy

579 VT Route 14 South
PO Box 237 (mailing address)
East Randolph, VT 05041
802-728-3896

BRADFORD

Bradford Farmhouse

1740 Lower Plain Road
PO Box 278 (mailing address)
Bradford, VT 05033
802-222-4477

Bradford Main Site

1483 Lower Plain Road
PO Box 278 (mailing address)
Bradford, VT 05033
802-222-4477

CHELSEA

Chelsea Health Center

356 VT Route 110
Chelsea, VT 05038
802-728-4466

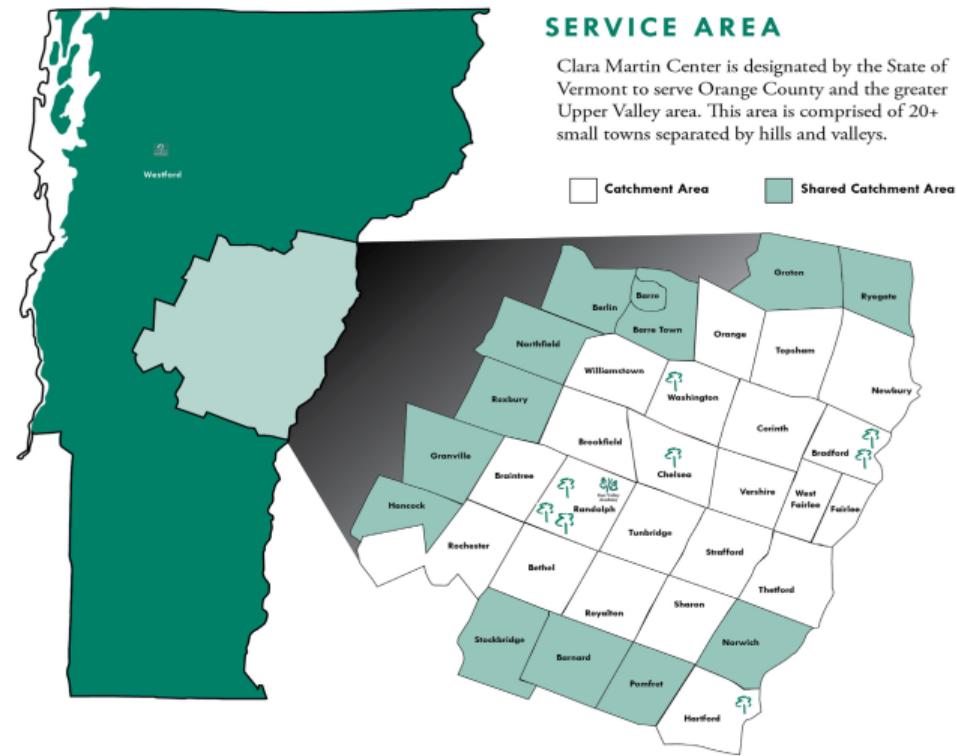
WILDER

Wilder Office

39 Fogg Farm Road
P.O. Box 816 (mailing address)
Wilder, VT 05088
802-295-1311

SERVICE AREA

Clara Martin Center is designated by the State of Vermont to serve Orange County and the greater Upper Valley area. This area is comprised of 20+ small towns separated by hills and valleys.



24-Hour Emergency Service 1-800-639-6360

www.claramartin.org

 /claramartincenter